

**KLSR-TV, KEVU-LP (Class A)
EEO PUBLIC FILE REPORT
October 1, 2007-September 30, 2008¹**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Master Control Operator	1-4, 6-7, 9-10, 12-20	16
Assistant Engineer	1-3, 6-7, 9-11, 13-20	16
Account Executive	1-3, 5-7, 9-10, 12-20	18
Account Executive	1-3, 5-7, 9-10, 12-20	5
Master Control Operator	1-3, 6-10, 12-20	2

¹ This report provides recruitment data collected through September 29, 2008.

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Southern Oregon University Women's Resource Center 1250 Siskiyou Boulevard Ashland, OR 97520 Contact: Deltra Ferguson (541) 552-6216	N	0
2	Oregon Association of Broadcasters 7150 S.W. Hampton St., Suite 240 Portland, OR 97223 Contact: Bill Johnstone (503) 443-2299	N	1
3	Willamette University Career Center 900 State Street Salem OR, 97301 (503) 370-6413 cs-job-postings@willamette.edu	N	0
4	State of Oregon: Employment Department 875 Union St. NE Salem OR, 97311 800-237-3710 www.employment.oregon.gov (information entered online)	N	0
5	Non-employee Referral	N	7
6	The Job Council 673 Market Street Medford, OR 97504 Contact: Pamela Farquhar (541) 776-5100	N	0
7	Crestview Cable 350 NE Dunham Prineville, OR 97754 (541) 447-4342 Contact: Audrey Gautney	N	0
8	Employee Referral	N	1
9	Lane Community College 4000 E. 30th Avenue Eugene, OR 97405 Contact: Lori Kramer (541)463-3000	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
10	Radio-Television News Directors Association 1600 K Street NW, Suite 700 Washington DC 20006-2838 rtnda@rtnda.org 800-807-8632	N	0
11	University of Idaho, Moscow: School of Journalism and Mass Media Shoup Hall Moscow, ID 83844 Contact: Glenn Mosley (208)855-6458	N	0
12	University of Oregon Career Center & School of Journalism 1275 University of Oregon Eugene, OR 97403 Contact: Jim Upshaw (541) 346-3745	N	0
13	Bates Technical College 1101 S. Yakima Ave. Tacoma, WA 98405 Contact: Shirley Miller (253) 680-7002	N	0
14	Medialine P.O. Box 51909 Pacific Grove CA 93950 (800) 237-8073 Contact: Mark Shilstone	N	0
15	KOBI(TV) Internal Posting / Candidate	N	0
16	Station Website: www.myfoxeugene.com	N	5
17	KOTI(TV) Internal Posting / Candidate	N	0
18	KLSR-TV / KEVU-LP Internal Posting / Candidate	N	1
19	Mt. Hood Community College 26000 SE Stark St. Gresham, OR 97030 (503) 491-6422 Contact: J. Miller millerj@mhcc.edu	N	0
20	University of Oregon Office of Multicultural Affairs 1255 Oregon Hall, Suite 164 Eugene, OR 97403 Contact: Lillye Parker (541) 346-2990 lbparker@oregon.uoregon.edu	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD:			15

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Event or Program Sponsored by Educational Institution Relating to Broadcasting Careers	On October 22, 2007 the General Manager conducted a station tour for a University of Oregon student majoring in Television Broadcast.
2	Event or Program Sponsored by Educational Institution Relating to Broadcasting Careers	On January 11, 2008 a student from Willamette High School shadowed a Master Control Operator as part of his class requirement.
3	Event or Program Sponsored by Educational Institution Relating to Broadcasting Careers	On February 12, 2008 a youth career fair hosted by the Lane Education Service District was attended by an Account Executive and Creative Services Producer. Many local area businesses and high school students from around the Lane County area were in attendance.
4	Event or Program Sponsored by Educational Institution Relating to Broadcasting Careers	On March 19, 2008 our Promotions Director participated in a Career Symposium at the Cottage Grove High School. A presentation as well as a Q&A was given to the local area high school students about the broadcast industry.
5	Event or Program Sponsored by Educational Institution Relating to Broadcasting Careers	On May 22, 2008 a student from Willamette High School shadowed a Master Control Operator as part of his class requirement.
6	Internship Program	A student from Lane Community College interned in the KLSR/KEVU production department from January 2008 through September 2008.